

NOTE:

(A) APPLICATIONS FROM SERVING EMPLOYEES:

- Subject to fulfilling the other eligibility criteria, existing employees of Central Bank of India may also apply through proper channel.
- Such candidates if selected should resign from the existing post and join the new post as a fresh candidate like any other candidate selected from outside.

(B) Medical Fitness, Bio metric verification, Character and caste (wherever applicable) verification of selected candidates:

The appointment of selected candidates will be subject to their being declared medically fit by a Doctor or a panel of Doctors approved by the Bank, Bio metric verification by TCS official and upon satisfactory verification of their character, antecedents and caste certificate validity certificates, (wherever applicable). Till such time, their appointment will be provisional.

(C) Probation and confirmation:

The selected candidates will be on probation for a period of two years from the date of joining. Provided that the competent authority in the case of any officer may reduce the period of probation or dispense with probation. Their confirmation in the bank service will be decided in terms of the provisions of the Central Bank of India (Officers) Service Regulations and the same will be communicated in writing.

2. ELIGIBILITY CRITERIA:-

i. NATIONALITY/ CITIZENSHIP:

A candidate must be either

- A Citizen of India or
- A subject of Nepal or
- A subject of Bhutan or
- A Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India or
- A person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India

Provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

ii. AGE, EDUCATIONAL QUALIFICATIONS & EXPERIENCE: (AS ON 30.09.2021)

Sr no	Post / Scale	Age	Qualification	Experience
1	Economist / AGM-Scale V	Minimum 30 years Maximum 45 years	PhD in any one of the following subjects a) Economics b) Banking c) Commerce d) Economic Policy e) Public Policy	Minimum 5 years work experience in Commercial bank or any other PSU's.

2	Income Tax Officer / AGM-Scale V	Minimum 35 years Maximum 45 Years	Chartered Accountant (preferably passed in one attempt)	Minimum 10 years post qualification experience (as on 30.09.2021) in the field of Direct Taxation -Supervisor in any Financial Institution/ PSU Bank/ Private sector banks/ Big four CA firm/ category 1 Chartered Accountant firm prescribed for Bank audit as per RBI guidelines.
3	Information Technology / AGM-Scale V	Minimum 35 years Maximum 50 years	<p>1. Compulsory:</p> <p>a. Full-time Master's or Bachelor's degree in Engineering disciplines like Computer Science/ Information Technology/ Electronics & Communication or Master's in Computer Application from a University/ Institute recognized by Government of India or its Regulatory bodies OR</p> <p>b. Full time Master's or Bachelor's degree in Data Analytics/AI & ML/Digital/Internet Technologies from a reputed/recognised university/Institute</p> <p>2. Desirable :</p> <p>a. Certification/Diploma/ Degree in any area related to Digitization like Digital Transformation, Digital Product Management etc. OR</p> <p>b. Certification in Data Analytics/AI & ML/Digital/Internet Technologies from a reputed/recognised university/Institute.</p>	<p>a. Minimum 10-12 years' experience in a similar role in designing and launching digital products/platforms in BSFI Sector or Fintech companies</p> <p>b. Proven track record of implementing digital transformation projects/Digital Marketing</p> <p>c. Should have an innovative mind set</p> <p>d. Experience in Managing and Leading Digital Team</p>
4	Data Scientist / CM – Scale IV	Minimum 28 years and Maximum 35 years	Post Graduate Degree in Statistics/Econometrics/Mathematics/Finance/Economics/Computer Science or B.E./B.Tech in Computer Science/IT from Indian University/Institute recognized by Govt. Bodies/AICTE.	<ul style="list-style-type: none"> • Minimum 8-10 Years of relevant post qualification experience in the area of Data Analytics/Data Science/Data Statistics/Data Mining in commercial Bank/financial companies/financial services organizations/IT services companies with financial domain.

5	Credit Officer / SM – Scale III	Minimum 26 Years and Maximum 34 Years	CA / CFA / ACMA/ OR MBA(Finance), MBA finance should be from recognized college / institute completed full time regular course. Additional qualification preferably: JAIIB&CAIIB	CA/CFA/ ACMA - 3 years & above (Post Qualification Experience) of PSBs, FIs, Credit Rating Agencies & NBFCs (AUM Rs.10000 crore) in Corporate Credit Appraisal / Assessment. For MBA(Finance) - 4 years & above (Post Qualification Experience) of PSBs, FIs, Credit Rating Agencies & NBFCs (AUM Rs.10000 crore) in Corporate Credit Appraisal / Assessment.
6	Data Engineer / SM – Scale III	Minimum 26 Years and Maximum 35 Years	Post Graduate Degree (or equivalent Diploma) in Statistics/Econometrics/Mathematics/Finance/Economics/Computer Science or B.E./B.Tech in Computer Science/IT from Indian University/Institute recognized by Govt. Bodies/AICTE.	Minimum 5 Years of relevant post qualification experience in the area of Data Analytics/Data Science/Data Statistics/Data Mining in commercial Bank/financial companies/financial services organizations/IT services companies with financial domain.
7	IT Security Analyst / SM – Scale III	Minimum 26 Years and Maximum 40 Years	Engineering Graduate in Computer Science / IT / ECE or MCA / M.Sc. (IT) / M.Sc. (Computer Science) from recognized University / Institute. Certification (Compulsory): CISA / CISSP / CISM / CRISC /CEH certification	Minimum 6 years' of post basic qualification experience in IT, out of which minimum 3 years in Ethical Hacking / Red Teaming / Threat Hunting / VAPT / Application Security / Digital Forensic Analysis.
8	IT SOC Analyst / SM – Scale III	Minimum 26 Years and Maximum 40 Years	Engineering Graduate in Computer Science / IT / ECE or MCA / M.Sc. (IT) / M.Sc. (Computer Science) from recognized University / Institute. Certification (Compulsory): CISA / CISSP / CISM / CRISC /CEH certification	Minimum 6 years' of post basic qualification experience in IT, out of which minimum 3 years in SOC operations like Event Analysis, Rule creation, automation, Asset Integration, Incident management, Monitoring and compliance.
9	Risk Manager / SM – Scale III	Minimum 20 Years and Maximum 35 Years	<ul style="list-style-type: none"> Basic Qualifications – MBA in Finance or/& banking or its equivalent/Post Graduate Diploma in Banking or/& Finance/Post Graduate Diploma in Banking & Finance or its equivalent/Post Graduate in Statistics 	Experience – Minimum 3 years post qualification experience in Risk Management / Credit / Treasury / ALM

			<ul style="list-style-type: none"> • Preferable Professional Qualification – FRM/CFA/Diploma in Risk Management/PRM/Advanced Degree in analytical field (e.g. Statistics, Economics, Applied Maths, Operations Research, Data Science fields) Preferable Certification – Certification in SPSS/SAS 	
10	Technical Officer(Credit) / SM – Scale III	Minimum 26 Years and Maximum 34 Years	Degree in Engineering in Civil/Mechanical/Production/Metallurgy /Textile/Chemical.	3 Years’ experience in TEV study/Project appraisal with Banks/FIs.
11	Financial Analyst / Manager – Scale II	Minimum 20 years Maximum 35 years	A pass in final examination of the Institute of Chartered Accountants of India (ICAI)/ Institute of Cost and Works Accounts of India (ICWAI) or MBA with specialization in Finance from a reputed institute.	For CA/ICWA Candidates – NIL For Candidates with MBA (Finance) - 3 years’ experience as an officer in a Public Sector Bank/ Undertaking in the reputed field.
12	Information Technology / Manager – Scale II	Minimum 20 years Maximum 35 years	3 years Engineering Degree in Computer Science/Computer Applications/Information Technology/Electronics/ Electronics and telecommunications /Electronics and Communications /Electronics and Instrumentation Or Post graduate degree in Electronics / Electronics & Telecommunication / Electronics & Communication/ Electronics & Instrumentation/ Computer Science/ Information Technology/ Computer Applications from a University/Institution/Board recognized by Government of India /approved by Government registered body. OR Graduate having passed DOEACC “B” level	Post Qualification Work Experience – 2 years in IT field.
13	Law Officer / Manager – Scale II	Minimum 20 years Maximum 35 years	A Bachelor Degree in Law (LLB)	Post Qualification Experience: - Enrolled as an advocate with Bar Council and 3 years’ experience of practice at Bar or Judicial service and/or 2 years as a Law Officer in the Legal Deptt. of a Schedule Commercial Bank or the Central/State Government or of a Public Sector Undertaking and candidates should produce a

				certificate of having the requisite post qualification work experience from the Court/Bar council /organization.
14	Risk Manager / Manager – Scale II	Minimum 20 years Maximum 35 years	MBA/Post Graduate Diploma in Banking / & Finance /Post Graduate in Statistics/Math/ Post Graduate Diploma in Banking & Finance with aggregate of at least 60% marks from Indian University/Institute recognized by Govt. Bodies/AICTE. Additional Preferable Professional Qualification: FRM/CFA/Diploma in Risk Management	Minimum 2 Years of post-qualification experience in Risk Management/Credit/Treasury /ALM
15	Security/ Manager – Scale II	Minimum 26 years Maximum 45 years	Should be a Graduate. Medical Category- Shape 1/equivalent (as mentioned in discharge orders/relevant documents). Computer Literacy: Operating and working knowledge in computer system like MS Office(Word,Excel,PPT etc.)	Ex-Commissioned Officers of the Rank of Captain or above from Indian Army with minimum 5 years' service or equivalent rank from Air Force, Navy and Para Military Forces.
16	Security / AM – Scale I	Minimum 26 years Maximum 45 years	Should be a Graduate. Medical Category- Shape 1/equivalent (as mentioned in discharge orders/relevant documents). Computer Literacy: Operating and working knowledge in computer system like MS Office(Word,Excel,PPT etc.)	Ex-Junior Commissioned Officers with minimum 5 years' service as JCO in Indian Army or equivalent rank from Air Force, Navy and Para Military Forces.

- **In case of Dual specializations, one of the fields of specialization should be in the field prescribed. In case of Major/Minor specializations, major specialization should be in the field prescribed. Candidates having MBA degree with more than two specializations are not eligible to apply. No equivalent educational qualification unless specifically mentioned shall be considered as eligible by bank.**
- For all post/scale operating and working knowledge in computer systems is mandatory.
- **All educational qualifications mentioned should be from university recognized by Govt. of India/ approved by Govt. Regulatory Bodies. The cut-off date for ascertaining eligibility regarding age, educational qualification and work experience is 30.09.2021**